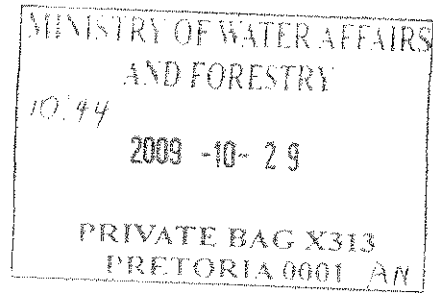




water affairs

Department:
Water and Environmental Affairs
REPUBLIC OF SOUTH AFRICA



Enquiries: S Mpondomse
Telephone: 012-336-7745
Reference: 02/1/5/2

MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

NATIONAL ASSEMBLY: QUESTION 132 FOR WRITTEN REPLY

A draft reply to the above-mentioned question asked by Ms L D Mazibuko (DA), is attached for your consideration, please.


DIRECTOR-GENERAL (Acting)

DATE: 28/10/09

~~DRAFT REPLY APPROVED/AMENDED~~


MS B P SONJICA, MP
MINISTER OF WATER AND ENVIRONMENTAL AFFAIRS

DATE: 29. 10. 2009

NATIONAL ASSEMBLY

FOR WRITTEN REPLY

QUESTION NO 132

DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 13 OCTOBER 2009
(INTERNAL QUESTION PAPER NO 21)

■132. Ms L D Mazibuko (DA) to ask the Minister of Water and Environmental Affairs:
[Written Question No 848]

- (1) Whether her Director-General signed a performance contract with her; if not, why not; if so, when;
- (2) whether all senior managers in her department signed performance contract with the Director-General; if not, (a) which senior managers did not sign, (b) for what reason and (c) when will it be done; if so, on which date did each senior manager sign a performance contract?

NW998E

---00000---

REPLY:

- (1) The Director-General (DG) has not signed a Performance Contract (PC). My Department experienced delays in the finalisation of its Strategic Plan from which the 2009/2010 Business Plan emanates. The 2009/10 Business Plan informs what goes into the DG's PC. The DG is currently on Special Leave and will only sign her PC as soon as she is back at work.
- (2)(a) Not all senior managers in My Department have signed Performance Contracts (PCs). Currently the Department has 91% of SMS PCs signed, while 9% is still outstanding. A status report indicating names of SMS members with outstanding PCs is attached as Annexure A.
- (2)(b) The late approval of My Department's Strategic Plan led to a delay in the finalisation of Component Business Plans for the 2009/10 financial year. This resulted in SMS members redefining the Key Result Areas (KRAs) in their PCs.
- (2)(c) The 30 September 2009 was the cut off date on which all SMS members must submit their Performance Contracts. Warning letters were written to all SMS members who did not comply.

--00000--

ANNEXURE A

STATUS REPORT: SUBMISSIONS OF PERFORMANCE AGREEMENTS SMS 2009/2010

SUMMARY TABLE

	Total SMS members	PA'S Outstanding	% Received
OFFICE OF THE MINISTER	1	1	0
OFFICE OF THE DEPUTY MINISTER	1	1	0
OFFICE OF THE DIRECTOR-GENERAL	6	2	66%
BRANCH: REGIONS	42	4	90%
BRANCH: POLICY AND REGULATION	57	2	96%
BRANCH: CORPORATE SERVICES	14	1	93%
BRANCH: NATIONAL WATER RESOURCES INFRASTRUCTURE	27	1	96%
BRANCH: FINANCE	12	1	92%
BRANCH: FORESTRY	12	3	75%
TOTAL	172	16	91%

DETAIL TABLE

NAME OF SMS MEMBER	BRANCH AND/OR COMPONENT	STATUS
Ms Mochotlhi D G	P&R - WATER USE	Not signed
Ms Hene D	OFFICE OF THE MINISTER	Not signed
Ms Yako P	OFFICE OF THE DIRECTOR-GENERAL	Not signed
Ms Majija NN	OFFICE OF THE DIRECTOR-GENERAL	Not signed
Ms Zamxaka NC	REGIONS	Not signed
Mr. Matukane MA	REGIONS - LIMPOPO	Not signed
Mr. Lucas AB	REGIONS - EASTERN CAPE	Not Signed
Mr. Lobakeng CM	REGIONS - NORTH WEST	Not Signed
Ms Mohapi N K	P&R - WATER USE	Not Signed
Mr. Madondo PJ	NWRI - OPERATIONS	Not Signed
Mr. Mothebe MMN	FINANCE	Not Signed
Mr. Mtoba C	FORESTRY REGIONS	Not Signed
Mr Ramashia NN	FORESTRY	Not Signed
Mr Mmbengwa V	OFFICE OF THE DEPUTY MINISTER	Not Signed
Dr Simelane TL	FORESTRY OVERSIGHT & DEVELOPMENT	Not Signed
Ms Makhiwane NP	CS - D: RECRUITMENT AND SELECTION	Not Signed
Ms Manyakanyaka B	OFFICE OF THE DIRECTOR-GENERAL	Signed
Ms Gcanga G	OFFICE OF THE DIRECTOR-GENERAL	Signed
Ms Msane B	REGIONS FREE STATE	Signed
Mr. Mahunonyane M	REGIONS - FREE STATE	Signed
Ms Ramunenyiwa P	REGIONS - FREE STATE	Signed
Dr Slabbert N	P&R - INFORMATION MANAGMENT	Signed
Adv Holby D	CS - D: EMPLOYEE RELATIONS	Signed
Ms Pillay K	CS - D: HR TRANSACTIONS	Signed

NAME OF SMS MEMBER	BRANCH AND/OR COMPONENT	STATUS
Ms Mathe ZY	FINANCE	Signed
Mr. Kubheka V	REGIONS - KZN	Signed
Mr. Durieux JH	NWRI - OPERATIONS	Signed
Ms Moloi-Owoyomi R G	P&R - INTERNATIONAL RELATIONS	Signed
Ms Mbeki NA	FINANCE	Signed
Mr. Scott MB	CS - CD: COMMUNICATION	Signed
Ms Mnukwa N	REGIONS - EASTERN CAPE	Signed
Ms Mpotulo N	NATIONAL SANITATION	Signed
Ms Makhanya P	NATIONAL SANITATION	Signed
Mr. Khan MAR	REGIONS - WESTERN CAPE	Signed
Ms Petersen A	REGIONS - WESTERN CAPE	Signed
Ms Lubelwana PL	REGIONS - WESTERN CAPE	Signed
Mr. Snyders LJ	REGIONS - NORTHERN CAPE	Signed
Mr. Smit HA	REGIONS - GAUTENG	Signed
Mr. Mntambo FA	REGIONS - MPUMALANGA	Signed
Mr. Ntuli TP	REGIONS - FREE STATE	Signed
Dr Preston G	WORKING FOR WATER	Signed
Ms Mokoena PL	NATIONAL TRANSFERS	Signed
Mr. Moloi LS	NWRI - OPERATIONS	Signed
Mr. Coetzee D	NWRI - OPERATIONS	Signed
Mr. Williams Mark-Anthony	NWRI - OPERATIONS	Signed
Mr. Van der Westhuizen WG	NWRI - OPERATIONS	Signed
Ms Ndumo ND	NWRI - OPERATIONS	Signed
Mr. Van Deventer NJ	NWRI - ENGINEERING SERVICES	Signed
Ms Ncapayi NM	OFFICE DDG:P& R	Signed
Mr. Pienaar H H	P&R - RESOURCE DIRECTED MEASURES	Signed
Mr. Muller H	P&R - WATER SERVICES	Signed
Ms Gwala MP	P&R - WATER SERVICES	Signed
Mr. Vawda M	P&R - INSTITUTIONAL OVERSIGHT	Signed
Ms Twayi DH	P&R - INTERNATIONAL RELATIONS	Signed
Mr. Njeza M	CS - CHIEF INFORMATION OFFICE	Signed
Dr Ruiters C	DDG: NATIONAL WATER INFRASTRUCTURE (NWRI)	Signed
Ms Mbassa TRM	REGIONS	signed
Mr. Thibela M	OFFICE OF THE DIRECTOR-GENERAL	Signed
Ms Sodladla N	CS - DIRECTOR: ADMINISTRATION SUPPORT	Signed
Mr Nkuna JK	OFFICE OF THE DDG:CS	Signed
Mr. Bongers JB	CS - D: ADMINISTRATION	Signed
Mr. Vakalisa B	CS - CHIEF INFORMATION OFFICE	Signed
Mr. Maphanga LM	OFFICE OF THE DIRECTOR-GENERAL	Signed
Mr. Badenhorst ML	REGIONS	Signed
Ms Mkhize PV	REGIONS	Signed
Mr. Ndlovu FP	REGIONS	Signed
Ms Cronje R	WATER SECTOR PROGRAMME MANAGEMENT SUPPORT	Signed

NAME OF SMS MEMBER	BRANCH AND/OR COMPONENT	STATUS
Ms Duma ND	WATER SECTOR PROGRAMME MANAGEMENT SUPPORT	Signed
Mr Malkiewics T	WATER SECTOR PROGRAMME MANAGEMENT SUPPORT	Signed
Mr. Mazubane C	NATIONAL SANITATION	Signed
Ms Manggalaza MS	NATIONAL SANITATION	Signed
Ms Komape MM	REGIONS - LIMPOPO	Signed
Mr. Shaker M	REGIONS - LIMPOPO	Signed
Mr. Mtleni R	REGIONS - LIMPOPO	Signed
Ms Kobe L	REGIONS - LIMPOPO	Signed
Mr. Keke ZH	REGIONS - EASTERN CAPE	Signed
Mr. Mbambisa GP	REGIONS - EASTERN CAPE	Signed
Mr. Starkey ACC	REGIONS - EASTERN CAPE	Signed
Mr. Abrahams AAM	REGIONS - NORTHERN CAPE	Signed
Ms Lighthelm ME	REGIONS - NORTHERN CAPE	Signed
Mr. Keet M	REGIONS - GAUTENG	Signed
Mr. Mnguni TRC	REGIONS - GAUTENG	Signed
Mr. Van Aswegen JM	REGIONS - MPUMALANGA	Signed
Ms Kadiaka MJ	REGIONS - MPUMALANGA	Signed
Dr Mkhize S S	OFFICE DDG:P& R	Signed
Mr. Nephumbada M P	P&R - INFORMATION MANAGMENT	Signed
Mr. Maswuma Z	P&R - INFORMATION MANAGMENT	Signed
Mr. Matlala M J	P&R - INFORMATION MANAGMENT	Signed
Mr. Wessels P	P&R - INFORMATION MANAGMENT	Signed
Mr. Van Heerden J J	P&R - INFORMATION MANAGMENT	Signed
Mr Du Plessis D B	P&R - INFORMATION MANAGMENT	Signed
Mr. Wulff A F	P&R - INFORMATION MANAGMENT	Signed
Mr. Keuris H	P&R - INFORMATION MANAGMENT	Signed
Dr Kleynhans CJ	P&R - INFORMATION MANAGMENT	Signed
Mr. Van der Spuy D	P&R - INFORMATION MANAGMENT	Signed
Mr. Cornelius F	P&R - INFORMATION MANAGMENT	Signed
Ms Rajah C	P&R - INFORMATION MANAGMENT	Signed
Mr Nel EA	P&R - INFORMATION MANAGMENT	Signed
Mr. Van Zyl F C	P&R - WATER SERVICES	Signed
Mr. Wensley AJP	P&R - WATER SERVICES	Signed
Ms Manus A	P&R - WATER SERVICES	Signed
Ms Sigwaza T	P&R - WATER SERVICES	Signed
Mr Bannister MR	P&R - WATER SERVICES	Signed
Ms Sethusha MH	P&R - WATER SERVICES	Signed
Mr. Warren MH	P&R - WATER SERVICES	Signed
Mr. Bofilatos E	P&R - INSTITUTIONAL OVERSIGHT	Signed
Mr. Van der Merwe F P J	P&R - WATER USE	Signed
Ms Fick L	P&R - WATER USE	Signed
Mr. Nortje J H	P&R - WATER USE	Signed
Mr. Van den Berg C L	P&R - WATER USE	Signed

NAME OF SMS MEMBER	BRANCH AND/OR COMPONENT	STATUS
Mr. M'Marete CK	P&R - WATER USE	Signed
Mr. Herbst PJ	P&R - WATER USE	Signed
Mr. Musekene NL	P&R - WATER USE	Signed
Ms Du Plessis V	P&R - WATER USE	Signed
Ms Fourie JC	P&R - WATER USE	Signed
Mr. Van Niekerk PH	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Geringer JJ	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Pyke P D	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Van den Berg O J S	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Van Wyk NJ	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Rademeyer JI	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Thompson I	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Van Rooyen JA	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Mabuda LS	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr. Schwab R	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Dr Mwaka B	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr Nditwani T	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr Mugumo M	P&R - INTEGRATED WATER RESOURCE PLANNING	Signed
Mr Mopai MDF	P&R - INTERNATIONAL REALATIONS	Signed
Ms Fiko T	P&R - INTERNATIONAL REALATIONS	Signed
Ms Ngele NJ	DDG: CORPORATE SERVICES	Signed
Mr. Mpondomse S	CS - D: TALENT MANAGEMENT	Signed
Mr. Nyathi M	CS - D: CORPORATE COMMUNICATION	Signed
Ms Page LG	CS - D: MEDIA LIAISON	Signed
Ms Meyer V	CS - LEARNING ACADEMY	Signed
Mr. Croucamp WS	NWRI - INFRASTRUCTURE DEVELOPMENT	Signed
Mr. Kroon J	NWRI - INFRASTRUCTURE DEVELOPMENT	Signed
Mrs. Pillay VM	NWRI - INFRASTRUCTURE DEVELOPMENT	Signed
Mr Moore AJ	NWRI - INFRASTRUCTURE DEVELOPMENT	Signed
Mr Martin RB	NWRI - INFRASTRUCTURE DEVELOPMENT	Signed
Ms Rodkin H	OFFICE OF THE DDG: NWRI	Signed
Ms Anderson H	NWRI - ENGINEERING SERVICES	Signed
Mr. Legge KR	NWRI - ENGINEERING SERVICES	Signed
Dr Oosthuizen C	NWRI - ENGINEERING SERVICES	Signed
Ms Fourie C	NWRI - ENGINEERING SERVICES	Signed
Mr. Van der Walt MA	NWRI - ENGINEERING SERVICES	Signed
Mr. Hill RM	NWRI - ENGINEERING SERVICES	Signed
Mr. Mathekgana MA	NWRI - ENGINEERING SERVICES	Signed

NAME OF SMS MEMBER	BRANCH AND/OR COMPONENT	STATUS
Mr Chemaly AG	NWRI - ENGINEERING SERVICES	Signed
Mr. Kohlmeier VW	NWRI - OPERATIONS	Signed
Mr. Swart HJ	NWRI - CONSTRUCTION	Signed
Mr. Baker JD	NWRI - CONSTRUCTION	Signed
Mr. Smith FJ	NWRI - CONSTRUCTION	Signed
Mr. Viljoen EJ	NWRI - CONSTRUCTION	Signed
Mr. Ayaya OO	FINANCE	Signed
Mr. Botha PR	FINANCE	Signed
Ms Phatudi KI	FINANCE	Signed
Ms Fundakubi ONV	FINANCE	Signed
Mr. Magagane K	FINANCE	Signed
Mr. Nevhutalu TM	FINANCE	Signed
Mr. Chinasamy BJ	FINANCE	Signed
Mr Kleynhans C	FINANCE	Signed
Mr Ntuli TD	FINANCE	Signed
Dr Rampedi MP	DDG: FORESTRY	Signed
Ms Carroll TH	OFFICE OF THE DDG: FORESTRY	Signed
Ms Tunzi PN	FORESTRY REGULATION	Signed
Ms Mjali TN	FORESTRY TECHNICAL & INFO. SERVICES	Signed
Mr. Ndou TC	FORESTRY LAND MAN & TRANSFERS	Signed
Mr Mathiane TJ	DIRECTOR: FORESTRY DEVELOPMENT	Signed
Mr. Weir KJ	FORESTRY REGIONS	Signed
Ms Chipeta TS	FORESTRY REGIONS	Signed
Ms Dingile PP	FORESTRY - CHIEF DIRECTOR	Signed